

# Exhibit F

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\*NOT ADMITTED TO THE NEW YORK BAR

November 19, 2019

**By Electronic Mail and Hand Delivery**

Siaka Paasewe  
Records Access Officer  
New York State Division of Human Rights  
One Fordham Plaza, 4th Floor  
Bronx, New York 10458  
foil@dhr.ny.gov

*Freedom of Information Law Request*  
*Kaloma Cardwell v. Davis Polk & Wardwell LLP*  
*(NYSDHR Case No. 10190523)*

Dear Mr. Paasewe:

We represent Davis Polk & Wardwell LLP ("Davis Polk") in the above-referenced matter. Under the provisions of the New York Freedom of Information Law ("FOIL"), Article 6 of the Public Officers Law, we hereby request a copy of all documents and records concerning NYSDHR Case No. 10190523, *Kaloma Cardwell v. Davis Polk & Wardwell LLP* (the "Matter"). We also request these documents in furtherance of our right, as a party to the above-captioned matter, to "review the Division's file in this matter, and copy by

hand any material in the file, or obtain photocopies at a nominal charge.” Letter from NYSDHR to Davis Polk, October 10, 2017 (attached as Exhibit A).

We note that we have received no communication from the NYSDHR regarding the matter since December 2017, nor have we received copies of (i) any briefs or replies filed by Mr. Cardwell, if any were ever filed; (ii) any merits determination in this Matter, if any was ever rendered; or (iii) any right to sue letter, if any was ever issued.

We are therefore requesting any available materials relating to the Matter, including but not limited to:

- a. All communications regarding the Matter (including, but not limited to, emails and letters) between NYSDHR (or any other city, state, or federal agency) and Mr. Cardwell or his counsel;
- b. All documents and other materials produced to or otherwise obtained by NYSDHR (or any other city, state, or federal agency) in connection with the Matter from Mr. Cardwell or his counsel, or from any other individuals or entities other than Davis Polk;
- c. All transcripts, recordings, and notes of testimony, if any, regarding the Matter;
- d. All investigative reports, notes, memoranda, summaries or other communications regarding the Matter generated by, or otherwise in the possession of, NYSDHR;
- e. All communications regarding the Matter (including, but not limited to, emails and letters) between NYSDHR and the Equal Employment Opportunity Commission, the New York City Commission on Human Rights, or any other governmental body;
- f. Any final or intermediate determination by NYSDHR (or any other city, state, or federal agency) regarding the Matter; and
- g. Any right-to-sue letter issued by the NYSDHR (or any other city, state, or federal agency) in this Matter.

These requests include records that contain the information within, or are substantially similar to, the documents described above, even if bearing a different title or name. We reserve all rights to request additional documents at a later date.

If possible, please provide the requested records in electronic format. If the requested records cannot be emailed due to the volume of records identified in response to this request, please copy the records onto a CD, hard drive, or other media. Davis Polk agrees to compensate you for the cost of duplicating the records that we request, as provided by law.

PAUL, WEISS, RIFKIND, WHARTON & GARRISON LLP

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As you may be aware, FOIL requires that an agency respond to a request within five business days of receipt of a request. Therefore, we would appreciate a response as soon as possible and look forward to hearing from you shortly. Please furnish the requested records to:

Bruce Birenboim, Esq.  
Paul, Weiss, Rifkind, Wharton & Garrison LLP  
1285 Avenue of the Americas  
New York, NY 10019-6064  
bbirenboim@paulweiss.com

If, for any reason, any portion of this request is denied, please inform us of the reasons for the denial in writing and provide the name and address of the person or body to whom an appeal should be directed. If you determine that any portion of the requested records are exempt from disclosure pursuant to FOIL, please redact only the material claimed as exempt, inform us of the basis for the exemption claim, and provide copies of those portions of the records that you determine not to be exempt.

Please do not hesitate to contact me at (212) 373-3165 if you have any questions about this FOIL request. Thank you for your prompt attention to this matter.

Sincerely,



Bruce Birenboim

CC: Susanna Buergel  
Marissa Doran

Encl: Exhibit A (Letter from NYSDHR to Davis Polk, October 10, 2017)